

Application for Employment



Designed Cuisine™
 A Tray to Remember™
 Picnics, Inc.™
 Events at Independence Grove™

Today's Date

Your Personal Information

Last Name _____	First Name _____	Middle Name _____
Address _____		
City _____	State _____	Zip Code _____
Home Telephone _____		Cellular Telephone _____
Email Address _____		
Preferred Method of Contact	<input type="checkbox"/> Cell phone	<input type="checkbox"/> Home Phone
	<input type="checkbox"/> Other _____	<input type="checkbox"/> E-Mail

Your Emergency Contact

In Case of an Emergency, I Authorize You to Contact	
Name _____	Telephone Number _____
Relationship to applicant: _____	

**ALL QUESTIONS MUST BE ANSWERED
STATE N/A IF QUESTION IS NOT APPLICABLE**

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Applicants are received and employees are hired without regard to race, sex, religion, age, national origin, marital status, orientation, physical or mental handicap, disability, veteran's status, citizenship status, or any other protected classes under federal, state, or local regulations. The receipt of this application does not mean that job openings exist and does not obligate us in any way. We appreciate your interest in Catering by Michaels Family of Companies.

THIS IS A DRUG FREE WORK ENVIRONMENT

Tell Us About Yourself (You must answer every Questions on this application. If a questions does not apply, put "N/A." Please Print

What position are you applying for? _____

What is your salary expectation? \$ _____ When can you start work? (Date) _____

How were you referred to us? _____
(If you were referred to us by a person, please provide their name)

Have you completed an application here before? Yes No If yes, date/location _____

Have you been employed here before? Yes No If yes, date/position/location _____

Are you available to work (Check all that apply) : Full Time Part-time Temporary
 Nights Weekends

Are there any days or times during the week that you are not available to work ? Yes No
(Reasonable accommodation of religious needs that do not create an undue hardship will be considered, if applicable)

If yes, please list the days/times you are not available to work _____

Are you able to lift at least 30 lbs. and remain on feet for eight or more hours? Yes No

Are you willing to work overtime? Yes No

Do you have reliable transportation to work? (NOT CTA) Yes No

Do you own a Tuxedo? Yes No

Do you have food or floral design experience? Yes No

Are you on a layoff and subject to recall? Yes No

May we contact your present employer? Yes No

How much time have you lost from work during the past 12 months? _____

Are you now, or do you expect to be, engaged in any other business or employment while working here?
 Yes No If yes, please explain _____

Are you presently an officer, employee, or employer of another business in our industry or with whom we compete?
 Yes No If yes, please explain _____

Have you ever been terminated or asked to resign from a job? Yes No
 If yes, please explain _____

Have you ever been refused bond? Yes No
 If yes, please explain _____

Why do you desire to make a change? _____

Are you legally eligible to work in the United States Yes No *(Proof of citizenship status/identity required upon hire)*

What three things are most important to you in a job? 1) _____ 2) _____ 3) _____

What three adjectives best describe you? 1) _____ 2) _____ 3) _____

What type of work do you most enjoy? _____

Why do you want to work at Catering by Michaels Family of Companies? _____

Tell Us About Your Special Skills and Qualifications

List any special skills, training, experience, certifications, or licenses that may be relevant to this position or our company

List any professional, trade, business, or civic activities or offices held that would relate to working here

List any foreign languages that you fluently speak, read, and/or write that would relate to working here

List software programs that you are proficient in

Your Educational Background

Schooling	Did You Graduate?	Years Completed	Degree Received and Major Subject	Name of School	Location
High School or GED	<input type="checkbox"/> Yes <input type="checkbox"/> No				
Trade, Business, or Correspondence	<input type="checkbox"/> Yes <input type="checkbox"/> No				
College	<input type="checkbox"/> Yes <input type="checkbox"/> No				
Graduate School	<input type="checkbox"/> Yes <input type="checkbox"/> No				

Your Work History and Any Employment Gaps (Must be completed even when accompanied by resume)			
<i>List most recent or current job first. You must include any gaps in employment with a full explanation and dates for the gap. You must also provide a <u>complete</u> work history.</i>			
Employer	Dates Employed		Summary of Work Performed and Job Responsibilities
	From (Mo/Yr)	To (Mo/Yr)	
Address (City, State, Zip)	Phone <i>(Include Area Code)</i>		
Job Title	Hourly Rate, Weekly Salary or Other Weekly Earnings		
	Starting	Final	
Reason For Leaving			Supervisor's Name:
Resigned <input type="checkbox"/>	OR Terminated <input type="checkbox"/>		
Employer	Dates Employed		Summary of Work Performed and Job Responsibilities
	From (Mo/Yr)	To (Mo/Yr)	
Address (City, State, Zip)	Phone <i>(Include Area Code)</i>		
Job Title	Hourly Rate, Weekly Salary or Other Weekly Earnings		
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Reason For Leaving			Supervisor's Name:
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Address (City, State, Zip)	Phone <i>(Include Area Code)</i>		
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Job Title	Hourly Rate, Weekly Salary or Other Weekly Earnings		
	Starting	Final	
Reason For Leaving			Supervisor's Name:
Resigned <input type="checkbox"/>	OR Terminated <input type="checkbox"/>		

If you need more space to provide a full work history, request additional work history pages.

Tell Us About Your Driving Record (Necessary for positions that may require use of a personal or company vehicle for work)

Do you hold a valid Driver's License? Yes No If Yes, provide the state _____

Have you been convicted of any moving violation(s) in the last 3 years? Yes No

If yes, give date(s) and explanation of each _____

Tell Us About Your Past (Answering "yes" to any of these questions is not an automatic bar to employment)

Have you ever been disciplined or terminated from any job for an act of violence, harassment, discrimination, ethical breach or theft?
 Yes No If yes explain the circumstances, employer and date _____

Have you ever been a defendant in a civil action for an intentional tort? (e.g. assault, battery, false imprisonment, infliction of emotional distress, tortious interference with a business relationship, defamation, invasion of privacy, fraud and misrepresentation, abuse of process and malicious prosecution or others)
 Yes No If yes, provide an explanation of the nature of the intentional tort, the date of the action, the location, and the disposition or outcome _____

Do you currently have any criminal charges pending against you?
 Yes No If yes, describe the details of the charge(s), the date(s) of the offense(s) (month and year), your age at the time of the offense(s), and the current status of the charge(s) _____

Are you currently wanted by any law enforcement agency?
 Yes No If yes, by what agency and for what act? _____

Tell Us About Any Records (Must be answered by all candidates.)

Have you ever been convicted of; received a sentence for; pled nolo contendere (no contest) to; been placed on probation, fined, or entered a pretrial intervention program for; or had adjudication withheld by an judicial or quasi-judicial body for a crime, other than a minor traffic violation? (Any criminal Record not disclosed by you may be considered falsification of this application, which may result in revocation of your employment offer or termination of your employment. Also in accordance with state or federal regulation, you may be required to provide copies of any criminal records. Answering "yes" to this questions is not an automatic bar to employment)
 Yes No If yes, describe the details of the conviction or other disposition of change, the date of the offense (month and year), your age at the time of the offense, and your rehabilitation since the conviction and/or disposition of the offense. _____

Your Military Service

Branch of Service _____

Rank at discharge, if applicable _____

List duties and special training and/or skills _____

Agreement and Release

For the purpose of this agreement and release, Catering by Michael's Family of Companies is referred to as "the company," "this company," or "you." The fact set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application (even if discovered after employment) or any other employment form may lead to dismissal or denial of employment. You are hereby authorized to make any investigation of my personal history, financial, criminal, credit, and motor vehicle records through any investigative or credit agencies or bureaus of your choice. You are also authorized to administer a personality profile or other pre-employment tests and verify my background. A criminal record or sentence is not an automatic disqualification for employment. I agree to submit to any drug or alcohol testing prior to or after employment, and I agree to submit to a medical evaluation if required. I consent to the release of any or all medical information or records deemed necessary to determine my capability to perform the essential job functions of the position for which I may hold.

In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. In exchange for the consideration of my employment application by this company, I hereby release and forever discharge this company (including its directors, officers, employees, and agents) and my past and/or present employment or from the disclosure of such information. I authorize the use of any information in this application to verify my statements and I authorize past employers, doctors, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record.

I understand that if my application is accepted that employment with this company at all times is employment "at will." It is further understood that this "at will" relationship may not be changed by any written document, verbal statements, or by conduct unless an authorized executive of this company specifically acknowledges such change. I further understand that my "at will" employment may be terminated at any time by this company or myself and includes no guarantee, contract, or promise of employment for any specific length of time. I understand that the first 90 days of employment is a new-hire introductory period.

I have read, understand, and by my signature consent to these statements.

Signature of Applicant _____ **Date** _____